

I

Personal: This is about “Me” – my psychological, inner world; how I see things, what I experience, my mindset.



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IT

Practices: Refers to the team structure, methods, metrics, processes, decision making patterns, organizational, leadership and team practices.



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WE

Relational: A shared vision and interpersonal dynamics among peers; how we interact, what we value together, the team micro-culture.



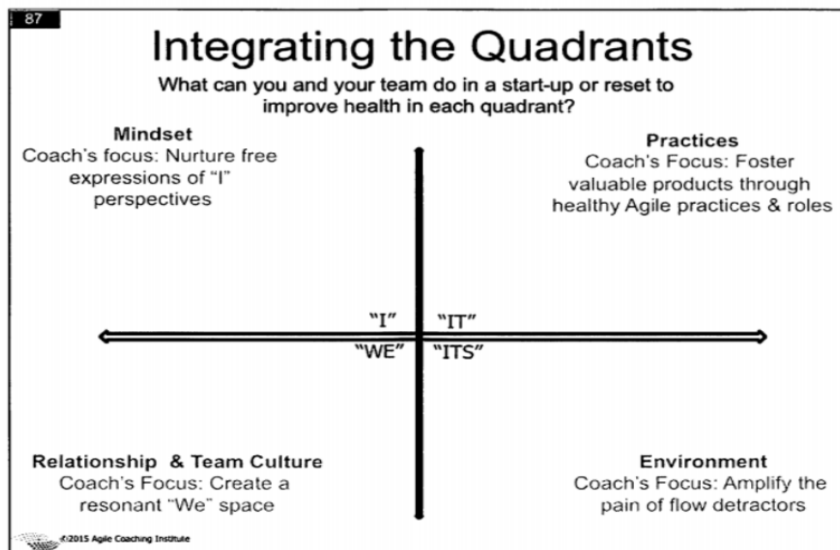
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ITS Environmental: Things external to the team systems, including other value streams, handoffs, rules, corporate culture, and policies.



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Facilitator Notes



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